## FY19 General Pay Structure

2080 hours in fiscal year Effective July 1, 2018

GB   hourly   \$10.17   \$10.68   \$11.68   \$12.97   \$15.58     semimonthly   \$881.40   \$925.60   \$1,012.27   \$1,124.07   \$1,349.40     monthly   \$1,762.80   \$1,851.20   \$2,024.53   \$2,248.13   \$2,698.80     GC   hourly   \$10,98   \$11.53   \$12.94   \$14.37   \$1,725     semimonthly   \$10,98   \$11.53   \$12.94   \$14.37   \$1,725     semimonthly   \$10,93.20   \$1,998.53   \$2,242.93   \$2,490.80   \$2,990.00     annual   \$22,838.40   \$23,982.40   \$26,991.20   \$29,889.60   \$35,880.00     GD   hourly   \$11.95   \$12.55   \$14.63   \$16.25   \$31,800.00     gemimonthly   \$1,035.67   \$1,887.67   \$1,267.93   \$1,408.33   \$1,590.00     GD   hourly   \$11.315   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly   \$1,1315   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly   \$1,132.67 <th>Grade</th> <th></th> <th>Minimum</th> <th>5% Above Minimum</th> <th>90% of Market Value</th> <th>Market</th> <th>Maximum</th>	Grade		Minimum	5% Above Minimum	90% of Market Value	Market	Maximum
semimonthly monthly monthly   \$881.40   \$925.60   \$1,012.27   \$1,124.07   \$1,349.40     monthly monthly monthly   \$1,762.80   \$1,851.20   \$2,024.53   \$2,248.13   \$2,598.80     GC monthly monthly   \$10.98   \$11.53   \$11.294   \$14.37   \$17.25     semimonthly monthly   \$951.60   \$999.27   \$1,121.47   \$1,245.40   \$1,495.00     monthly monthly   \$1,903.20   \$1,998.53   \$2,242.93   \$2,490.80   \$2,990.00     GD monthly monthly   \$10.93.567   \$12.55   \$14.63   \$16.25   \$19.50     semimonthly monthly   \$1,035.67   \$1,087.67   \$1,267.93   \$1,408.33   \$1,690.00     monthly monthly   \$2,071.33   \$2,175.33   \$2,535.87   \$2,816.67   \$3,800.00     GE mimonthly monthly   \$13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly solution   \$1,319.67   \$1,319.63   \$1,319.63   \$1,492.03   \$1,492.03     GF hourly solution   \$1,422.973   \$2,337.37   \$2,790.67   \$3,099.20   \$3,191.20 <th rowspan="4">GB</th> <th>hourly</th> <th>¢10.17</th> <th></th> <th></th> <th></th> <th>¢15 57</th>	GB	hourly	¢10.17				¢15 57
monthly annual   \$1,762.80   \$1,851.20   \$2,024.53   \$2,248.13   \$2,698.80     GC hourly annual   \$21,153.60   \$22,214.40   \$24,294.40   \$26,977.60   \$32,385.60     GC semimonthly annual   \$951.60   \$999.27   \$1,121.47   \$1,245.40   \$1,495.00     annual   \$22,838.40   \$23,982.40   \$22,429.33   \$2,490.80   \$2,990.00     GD hourly semimonthly annual   \$1,955.67   \$1,555   \$14.63   \$14.08.33   \$1,690.00     GD monthly semimonthly semimonthly \$1,035.67   \$1,087.67   \$1,267.93   \$1,408.33   \$1,690.00     GE monthly semimonthly \$1,139.67   \$1,087.67   \$1,267.93   \$1,408.33   \$1,590.00     GE monthly \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$3,380.00   \$40,560.00     GE monthly \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,896.87   \$1,395.33   \$1,549.60   \$1,896.87     GE hourly \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,896.87   \$1,389.37   \$1,549.60   \$1,589.87     GF hourly \$1,139.67		•	•	•	•	•	· ·
GC   hourly   \$10,98   \$11,53   \$12,94   \$14,37   \$17,25     GC   hourly   \$10,98   \$11,53   \$12,94   \$14,37   \$17,25     semimonthly   \$951.60   \$999.27   \$1,121,47   \$1,245,40   \$1,495,00     monthly   \$1,903.20   \$1,998.53   \$2,242.93   \$24,90.80   \$29,900.00     annual   \$22,838.40   \$23,982.40   \$26,915.20   \$29,889.60   \$35,880.00     GD   hourly   \$11,95   \$12,55   \$14.63   \$16.25   \$19.50     semimonthly   \$1,035.67   \$1,087.67   \$1,267.93   \$1,408.33   \$1,690.00     GE   hourly   \$21,315   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly   \$1,319.57   \$1,196.87   \$1,395.33   \$1,549.60   \$18,799.70     GE   hourly   \$11,495.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     GF   hourly   \$14.42   \$15.15   \$17.68   \$1,950.0   \$3,195.30   \$3,195.40 <td>•</td> <td>·</td> <td>•</td> <td></td> <td></td> <td></td>		•	·	•			
GC   hourly semimonthly sp51.60   \$11.53   \$12.94   \$14.37   \$17.25 semimonthly sp51.60   \$999.27   \$1,214.47   \$1,245.40   \$1,495.00 sp99.00     monthly annual   \$22,838.40   \$23,982.40   \$26,915.20   \$29,898.60   \$35,880.00     GD   hourly hourly hourly sp11.95   \$12.55   \$14.63   \$16.25   \$19.50     semimonthly sp11.95   \$12.55   \$14.63   \$16.25   \$19.50     semimonthly sp2.071.33   \$2,175.33   \$2,753.38   \$2,816.67   \$33,800.00     GE hourly sp13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly sp1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     monthly sp1,249.73   \$2,393.73   \$2,790.67   \$3,099.20   \$3,719.73     annual sp2,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF hourly sp14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly sp2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,0768.00     semimonthly sp1,596   \$16.76		•					
semimonthly monthly monthly s1,903.20   \$999.27   \$1,121.47   \$1,245.40   \$1,495.00 (\$2,990.00)     GD monthly annual   \$22,838.40   \$23,992.40   \$26,915.20   \$22,889.60   \$35,880.00     GD hourly beam monthly annual semimonthly monthly beam monthly monthly beam monthly annual semimonthly semimonthy	GC						
monthly annual   \$1,903.20 sta,998.53 sta,991.00 sta,990.00 sta,980.00 s		•	•	•	•	•	•
GD   hourly hourly hourly stines   \$22,838.40   \$26,915.20   \$29,889.60   \$35,880.00     GD   hourly hourly hourly semimonthly stines   \$11.95   \$12.55   \$14.63   \$16.25   \$19.50     semimonthly hourly hourly stines   \$2,071.33   \$2,175.33   \$2,535.87   \$2,816.67   \$3,380.00     GE   hourly hourly hourly hourly stines   \$13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly hourly hourly hourly stines   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     monthly hourly hou		•	· ·	· ·	• •		
GD   hourly semimonthly semi		•		· ·			• •
semimonthly monthly monthly monthly s2,071.33   \$1,087.67   \$1,267.93   \$1,408.33   \$1,690.00 monthly \$2,071.33   \$2,175.33   \$2,535.87   \$2,816.67   \$3,380.00 s40.00   \$30,430.40   \$33,800.00   \$40,560.00   \$40,768.00   \$40,768.00   \$44,636.80   \$40,768.00<	CD		· · · · · · · · · · · · · · · · · · ·	-			
monthly annual   \$2,071.33   \$2,175.33   \$2,535.87   \$2,816.67   \$3,380.00     GE hourly   \$13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly monthly   \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     monthly   \$2,279.33   \$2,393.73   \$2,790.67   \$30,099.20   \$3,719.73     annual   \$27,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF hourly   \$14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly   \$2,499.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     Mountly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.64     A bourly   \$15.96   \$16.76   \$19.53   \$21.70   \$2.256.80     B bourly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     B bourly   \$1,383.30   \$34,560.80	GD	•	•	•	•	•	· ·
annual   \$24,856.00   \$26,104.00   \$30,430.40   \$33,800.00   \$40,560.00     GE   hourly   \$13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly   \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     monthly   \$2,279.33   \$2,393.73   \$2,790.67   \$3,099.20   \$3,719.73     annual   \$27,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF   hourly   \$14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly   \$2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,076.80     annual   \$22,993.60   \$31,512.00   \$36,691.20   \$40,768.00   \$48,921.60     GG   hourly   \$1,383.20   \$1,676   \$19.53   \$21.70   \$2,256.80     monthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     GH		•		· •	• •	• •	
GE   hourly   \$13.15   \$13.81   \$16.10   \$17.88   \$21.46     semimonthly   \$1,139.67   \$1,196.87   \$1,395.33   \$1,549.60   \$1,859.87     monthly   \$2,279.33   \$2,393.73   \$2,790.67   \$3,099.20   \$3,719.73     annual   \$27,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF   hourly   \$14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly   \$2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,076.80     annual   \$29,993.60   \$31,512.00   \$36,691.20   \$40,768.00   \$48,921.60     GG   hourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     semimonthly		•					
semimonthly monthly monthly monthly   \$1,139.67 monthly   \$1,196.87 monthly   \$1,395.33 monthly   \$1,549.60 monthly   \$1,859.87 monthly     annual   \$27,352.00 monthly   \$28,724.80 monthly   \$33,488.00 monthly   \$37,190.40 monthly   \$44,636.80 monthly     GF   hourly monthly monthly monthly monthly monthly s2,499.47 monthly s2,499.40 monthly s2,499.40 monthly s2,499.40 monthly s1,383.20 monthly s2,499.40 monthly s1,383.20 monthly s1,452.53 monthly s2,490.40 monthly s2,496.40 monthly s2,496.40 monthly s2,496.40 monthly s2,490.50 monthly s2,44,403.60 monthly s2,44,4	CF		· · · · · · · · · · · · · · · · · · ·				
monthly annual   \$2,279.33   \$2,393.73   \$2,790.67   \$3,099.20   \$3,719.73     GF annual   \$27,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF hourly   \$14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly monthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly   \$2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,076.80     annual   \$29,993.60   \$31,512.00   \$36,691.20   \$40,768.00   \$48,921.60     GG hourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     GH hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly   \$2,879.07   \$3,	GE	•	•	•	•	•	
annual   \$27,352.00   \$28,724.80   \$33,488.00   \$37,190.40   \$44,636.80     GF   hourly   \$14.42   \$15.15   \$17.64   \$19.60   \$23.52     semimonthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly   \$2,499.47   \$2,626.00   \$30,575.60   \$3,397.33   \$4,076.80     annual   \$29,993.60   \$31,512.00   \$36,691.20   \$40,768.00   \$48,921.60     GG   hourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     annual   \$33,196.80   \$34,860.80   \$40,622.40   \$45,136.00   \$54,163.20     GH   hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly		•			• •		
GF   hourly semimonthly semi		•					
semimonthly monthly monthly monthly monthly   \$1,249.73   \$1,313.00   \$1,528.80   \$1,698.67   \$2,038.40     monthly annual   \$2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,076.80     GG hourly semimonthly semimonthly monthly semimonthly monthly semimonthly separates   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly monthly semimonthly monthly separates   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly monthly monthly separates   \$3,196.80   \$34,860.80   \$40,622.40   \$45,136.00   \$54,163.20     GH monthly semimonthly separates   \$1,631.51.23   \$1,872.00   \$2,079.13   \$2,495.13     monthly separates   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly separates   \$2,879.07   \$3,024.67   \$3,744.00   \$4,158.27   \$4,990.27     GI hourly semimonthly separates   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly semimonthly separates   \$3,801.60   \$3,9915.20   \$49,420.80   \$4,574.27   \$5,489.47     monthly semimonthly semimonthly semimon			· · · · · · · · · · · · · · · · · · ·				
Monthly annual   \$2,499.47   \$2,626.00   \$3,057.60   \$3,397.33   \$4,076.80     GG annual   \$29,993.60   \$31,512.00   \$36,691.20   \$40,768.00   \$48,921.60     GG begin bourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     annual   \$33,196.80   \$34,860.80   \$40,622.40   \$45,136.00   \$54,163.20     GH hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly   \$2,879.07   \$3,024.67   \$3,744.00   \$41,58.27   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI   hourly   \$1,883.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     semimonthly	GF	•	•	•	•	•	· ·
GG   hourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     According Semimonthly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     According Semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     Monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     GH   hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     Semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     Mourly   \$2,879.07   \$3,024.67   \$3,744.00   \$41,582.7   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI   hourly   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly   \$3,166.80   \$33,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ		•	· ·				
GG   hourly   \$15.96   \$16.76   \$19.53   \$21.70   \$26.04     semimonthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     monthly   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     annual   \$33,196.80   \$34,860.80   \$40,622.40   \$45,136.00   \$54,163.20     GH   hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly   \$2,879.07   \$3,024.67   \$3,744.00   \$4,158.27   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI   hourly   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly   \$3,166.80   \$33,226.27   \$4,118.40   \$4,574.27   \$5,489.47     anual <t< td=""><td>•</td><td>• •</td><td></td><td></td><td></td><td></td></t<>		•	• •				
semimonthly monthly monthly monthly   \$1,383.20   \$1,452.53   \$1,692.60   \$1,880.67   \$2,256.80     annual   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     annual   \$33,196.80   \$34,860.80   \$40,622.40   \$45,136.00   \$54,163.20     GH   hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly   \$2,879.07   \$3,024.67   \$3,744.00   \$4,158.27   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI   hourly   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly   \$3,166.80   \$3,326.27   \$4,118.40   \$4,574.27   \$5,489.47     annual   \$38,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
monthly annual   \$2,766.40   \$2,905.07   \$3,385.20   \$3,761.33   \$4,513.60     GH hourly semimonthly semimonthly annual   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly semimonthly annual   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly annual   \$2,879.07   \$3,024.67   \$3,744.00   \$41,58.27   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI hourly semimonthly semimonthly semimonthly sh,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly sh,016.80   \$3,326.27   \$4,118.40   \$4,574.27   \$5,489.47     annual sh,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ hourly semimonthly sh,1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     monthly sh,203.20   \$44,324.80   \$54,891.20   \$60,995.60   \$73,195.20     GK hourly semimonthly semimonthly sh,203.20   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK hou	GG	•	•	•	•	•	•
GH   hourly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$16.61   \$17.45   \$21.60   \$23.99   \$28.79     semimonthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     monthly   \$2,879.07   \$3,024.67   \$3,744.00   \$4,158.27   \$4,990.27     annual   \$34,548.80   \$36,296.00   \$44,928.00   \$49,899.20   \$59,883.20     GI   hourly   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly   \$3,166.80   \$3,326.27   \$4,118.40   \$4,574.27   \$5,489.47     annual   \$38,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ   hourly   \$20.29   \$21.31   \$26.39   \$2,541.07   \$3,049.80     monthly   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     monthly   \$42,20		•		· •			
GH   hourly semimonthly semi		•					
semimonthly monthly monthly monthly   \$1,439.53   \$1,512.33   \$1,872.00   \$2,079.13   \$2,495.13     GI hourly semimonthly monthly semimonthly semimonthly monthly monthly sandal   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     GI hourly semimonthly sandal semimonthly sandal			· · · · · · · · · · · · · · · · · · ·				
monthly annual   \$2,879.07   \$3,024.67   \$3,744.00   \$4,158.27   \$4,990.27     GI   hourly hourly semimonthly semimonthly san,166.80   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly semimonthly san,166.80   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly annual   \$38,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ   hourly hourly hourly semimonthly semimonthly san,516.93   \$3,516.93   \$3,693.73   \$2,287.13   \$2,541.07   \$3,049.80     monthly annual san,001.60   \$34,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK   hourly hourly hourly san,001.60   \$24,2446   \$29.73   \$33.03   \$39.64     semimonthly annual san,001.60   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK   hourly hourly hourly san,001.60   \$2,862.60   \$3,435.47   \$2,576.60   \$2,862.60   \$3,435.47     monthly hourly hourly san,001.60   \$44,324.80   \$55,755.60   \$2,862.60   \$3,435.47     GK   hourly hourly hourly hourly hourly	GH	•	•	•	•	•	•
GI   hourly   \$18.27   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly   \$1,583.40   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly   \$3,166.80   \$3,326.27   \$4,118.40   \$4,574.27   \$5,489.47     annual   \$38,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ   hourly   \$20.29   \$21.31   \$26.39   \$29.32   \$35.19     semimonthly   \$1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     monthly   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     GK   hourly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     semimonthly   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     monthly   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		•			• •		
GI   hourly semimonthly s1,583.40   \$19.19   \$23.76   \$26.39   \$31.67     semimonthly semimonthly s3,166.80   \$1,663.13   \$2,059.20   \$2,287.13   \$2,744.73     monthly annual s38,001.60   \$33,326.27   \$4,118.40   \$4,574.27   \$5,489.47     annual semimonthly s20.29   \$21.31   \$26.39   \$29.32   \$35.19     semimonthly semimonthly s3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     annual s42,203.20   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK hourly s23.29   \$24.46   \$29.73   \$33.03   \$3,435.47     semimonthly s4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		monthly					
semimonthly monthly monthly monthly annual   \$1,583.40 \$1,663.13 \$2,059.20 \$2,287.13 \$2,744.73 \$5,489.47 \$1,418.40 \$4,574.27 \$5,489.47 \$1,418.40 \$4,574.27 \$5,489.47 \$1,418.40 \$4,574.27 \$5,489.47 \$1,418.40 \$4,574.27 \$5,489.47 \$1,418.40 \$4,574.27 \$5,489.47 \$1,418.40 \$1,748.40 \$1,		annual	\$34,548.80	\$36,296.00	\$44,928.00	\$49,899.20	\$59,883.20
monthly annual   \$3,166.80   \$3,326.27   \$4,118.40   \$4,574.27   \$5,489.47     GJ   hourly hourly semimonthly annual   \$1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     monthly annual   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     GK   hourly hourly hourly hourly semimonthly semimonthly semimonthly semimonthly hourly semimonthly semi	GI	hourly	\$18.27	\$19.19	\$23.76	\$26.39	\$31.67
annual   \$38,001.60   \$39,915.20   \$49,420.80   \$54,891.20   \$65,873.60     GJ   hourly   \$20.29   \$21.31   \$26.39   \$29.32   \$35.19     semimonthly   \$1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     monthly   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     annual   \$42,203.20   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK   hourly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     semimonthly   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     monthly   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		semimonthly	\$1,583.40		\$2,059.20	\$2,287.13	
GJ   hourly   \$20.29   \$21.31   \$26.39   \$29.32   \$35.19     semimonthly   \$1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     monthly   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     annual   \$42,203.20   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK   hourly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     semimonthly   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     monthly   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		monthly	\$3,166.80	\$3,326.27	\$4,118.40	\$4,574.27	\$5,489.47
semimonthly monthly monthly annual   \$1,758.47   \$1,846.87   \$2,287.13   \$2,541.07   \$3,049.80     GK   hourly hourly semimonthly monthly monthly   \$2,541.07   \$3,049.80   \$3,049.80   \$4,574.27   \$5,082.13   \$6,099.60   \$6,099.60   \$73,195.20   \$60,985.60   \$73,195.20   \$33.03   \$39.64   \$3,435.47   \$2,576.60   \$2,862.60   \$3,435.47   \$6,870.93   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93 <td>annual</td> <td>\$38,001.60</td> <td>\$39,915.20</td> <td>\$49,420.80</td> <td>\$54,891.20</td> <td>\$65,873.60</td>		annual	\$38,001.60	\$39,915.20	\$49,420.80	\$54,891.20	\$65,873.60
monthly annual   \$3,516.93   \$3,693.73   \$4,574.27   \$5,082.13   \$6,099.60     GK   hourly hourly semimonthly monthly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     \$5,082.13   \$6,099.60   \$73,195.20   \$33.03   \$39.64   \$33.03   \$39.64     \$6,099.60   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     \$6,099.60   \$2,862.60   \$3,435.47   \$33.03   \$39.64     \$6,099.60   \$2,576.60   \$2,862.60   \$3,435.47     \$7,000   \$1,000   \$2,862.60   \$3,435.47     \$8,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$2,000   \$2,000   \$3,435.47   \$1,000   \$1,000   \$1,000   \$2,000   \$2,000   \$2,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47   \$3,000   \$3,435.47<	GJ	hourly	\$20.29	\$21.31	\$26.39	\$29.32	\$35.19
annual   \$42,203.20   \$44,324.80   \$54,891.20   \$60,985.60   \$73,195.20     GK   hourly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     semimonthly   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     monthly   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		semimonthly	\$1,758.47	\$1,846.87	\$2,287.13	\$2,541.07	\$3,049.80
GK   hourly   \$23.29   \$24.46   \$29.73   \$33.03   \$39.64     semimonthly   \$2,018.47   \$2,119.87   \$2,576.60   \$2,862.60   \$3,435.47     monthly   \$4,036.93   \$4,239.73   \$5,153.20   \$5,725.20   \$6,870.93		monthly	\$3,516.93	\$3,693.73	\$4,574.27	\$5,082.13	\$6,099.60
semimonthly \$2,018.47 \$2,119.87 \$2,576.60 \$2,862.60 \$3,435.47   monthly \$4,036.93 \$4,239.73 \$5,153.20 \$5,725.20 \$6,870.93		annual	\$42,203.20	\$44,324.80	\$54,891.20	\$60,985.60	\$73,195.20
monthly \$4,036.93 \$4,239.73 \$5,153.20 \$5,725.20 \$6,870.93	GK	hourly	\$23.29	\$24.46	\$29.73	\$33.03	\$39.64
		semimonthly	\$2,018.47	\$2,119.87	\$2,576.60	\$2,862.60	\$3,435.47
annual \$48,443.20 \$50,876.80 \$61,838.40 \$68,702.40 \$82,451.20		monthly	\$4,036.93	\$4,239.73	\$5,153.20	\$5,725.20	\$6,870.93
		annual	\$48,443.20	\$50,876.80	\$61,838.40	\$68,702.40	\$82,451.20

Grade		Minimum	5% Above Minimum	90% of Market Value	Market Value	Maximum
GL	hourly	\$26.27	\$27.59	\$33.54	\$37.26	\$46.58
	semimonthly	\$2,276.73	\$2,391.13	\$2,906.80	\$3,229.20	\$4,036.93
	monthly	\$4,553.47	\$4,782.27	\$5,813.60	\$6,458.40	\$8,073.87
	annual	\$54,641.60	\$57,387.20	\$69,763.20	\$77,500.80	\$96,886.40
GM	hourly	\$31.92	\$33.52	\$38.61	\$42.90	\$53.63
	semimonthly	\$2,766.40	\$2,905.07	\$3,346.20	\$3,718.00	\$4,647.93
	monthly	\$5,532.80	\$5,810.13	\$6,692.40	\$7,436.00	\$9,295.87
	annual	\$66,393.60	\$69,721.60	\$80,308.80	\$89,232.00	\$111,550.40
GN	hourly	\$38.88	\$40.83	\$44.64	\$49.59	\$61.99
	semimonthly	\$3,369.60	\$3,538.60	\$3,868.80	\$4,297.80	\$5,372.47
	monthly	\$6,739.20	\$7,077.20	\$7,737.60	\$8,595.60	\$10,744.93
	annual	\$80,870.40	\$84,926.40	\$92,851.20	\$103,147.20	\$128,939.20
GO	hourly	\$42.93	\$45.08	\$49.28	\$54.75	\$68.44
	semimonthly	\$3,720.60	\$3,906.93	\$4,270.93	\$4,745.00	\$5,931.47
	monthly	\$7,441.20	\$7,813.87	\$8,541.87	\$9,490.00	\$11,862.93
	annual	\$89,294.40	\$93,766.40	\$102,502.40	\$113,880.00	\$142,355.20
GP	hourly	\$47.15	\$49.51	\$54.12	\$60.13	\$75.17
	semimonthly	\$4,086.33	\$4,290.87	\$4,690.40	\$5,211.27	\$6,514.73
	monthly	\$8,172.67	\$8,581.73	\$9,380.80	\$10,422.53	\$13,029.47
	annual	\$98,072.00	\$102,980.80	\$112,569.60	\$125,070.40	\$156,353.60